

FYI.



## CEOQ&A

### Jenny Hutson

Founder and managing director, Wellington Capital

**Name a business leader you admire.**

[The investor] Warren Buffett, including his fusion of capitalism and philanthropy.

**Your number-one tip for managing people?**

At Wellington Capital I have adopted the FISH! [human resource management] philosophy – it's about empowering my staff to do their best and recognising their achievements in a positive way.

**Your number-one tip for managing a business?**

Be true to yourself and challenge yourself.

**The best advice you ever received?**

Nurture the community around me which has been the wellspring of my success.

**Your greatest regret in business?**

Every failure is without question a learning experience.

**Skills or qualities you wish you had?**

I acknowledge that I have both strengths and weaknesses. In team building, I take into account skills and qualities, including patience, which I do not have, and seek others that are complimentary.

**What are you reading?**

*The Strenuous Life; Essays and Addresses* (Bartleby.com, 1999) by former United States president Theodore Roosevelt.

**What's the most important relationship you have in business?**

The relationship with the providers of capital being both the equity and debt providers.

Interview: Lisa Allan